

MARCH 8TH

International Women's Day

“Gender Equality Today For
A Sustainable Tomorrow”



Bangladesh Center for
Workers Solidarity-BCWS

International Women's Day-2022 Celebration

Like every years, Bangladesh Center for Workers Solidarity (BCWS) has celebrated International Women's Day in 2022. As a grassroots-level labor rights organization who works towards female empowerment, BCWS observes Women's Day with the willful and spontaneous participation of workers, especially female workers. On the 8th March, 2022, BCWS has organized human chain and rally at Rampura and Ashulia in Dhaka and in Narayanganj. In Rampura area human chain was demonstrated beside Hatirjheel, in Ashulia it was at front of Pearl Garments Comapany Limited and in Narayanganj is was in Siddhirganj Pool area. In these demonstrations, more than 250 workers joined with BCWS and celebrated International Women's Day. The UN theme for 2022's Women's day was "Gender Equality Today for a Sustainable Tomorrow". In addition to that, Workers raised some demands in the light of International Women's day:

1. Creating safe and gender based violence and harassment free workplace
2. Ratification of ILO C190
3. Ensuring workers rights, especially female workers rights
4. Raising female leadership in workforce

In Gazipur and Chattogram, there were two discussion meetings with female garments worker about Women's Day. In the meeting female workers acknowledged their part in today's economy, society even family. Their male coworkers also joined the meeting and shared that regardless of gender all should acknowledge women's role and participation in the society. They said International Women's day should be celebrated with men and women from all parts of society and with more mass engagement. They said factory managements can take initiative to celebrate the day with workers. There were some additional demands which were raised by workers:

- Safe transportation, community and household for women, especially female workers
- Effective steps to acknowledge women's economic and social contribution by institutions like family, society, state
- Providing service benefit and pension scheme for workers
- Increasing maternity leave for 6 months
- Optional leave for monthly menstrual period of female employees
- Implementing the rights to organize and freedom of association
- Implementing functional day care services to all workplaces

BCWS also celebrated the International Women's Day under the banner of "International Women's Day Observation Committee" in Bangladesh. There was a rally where BCWS joined with 46 likeminded organizations and NGOs as a part of the committee.

Pictures of human chain and rally



Bangladesh Center for
Workers Solidarity-BCWS